



# Lifeguard

YMCA of  
Brandon

**Salary Range: \$14.25 per hour**

## Nature and Scope

Reporting to the Program Manager, this position offers a flexible schedule. A staff membership is provided to all staff and the YMCA pays for NL re-certifications. Join our Aquatics team and help maintain a safe and friendly environment, educate the public regarding safe swimming habits, and provide progressive swimming instruction in the YMCA aquatic system.

## Detailed Job Responsibilities:

- Ensure all safety and life guarding procedures are adhered to, and in the event of an emergency respond as trained in accordance with the NLS standards set out by the Lifesaving Society Manitoba Branch and your Standard First Aid training.
- Attend regular staff trainings and be able to perform NLS standards set out by the Lifesaving Society Manitoba Branch and Standard First Aid standards.
- To keep all certifications up to date as a condition of employment
- Enforce all rules and regulations and maintain order in their designated area as a proactive approach to ensuring safety and accident prevention.
- Keep Daily Logs up to date and accurate.
- Cleaning Duties as required.
- Safety checks of lifesaving equipment prior to each shift.
- Maintain accurate, up to date attendance & chemical records.
- Adhere to YMCA Child Protection Policies and Procedures.

## Requirements and Qualifications:

- Lifesaving Society NL Certification or Red Cross Lifeguard Certification
- YMCA Swimming Instructor and/or Red Cross Water Safety Instructor Certification (an asset)
- First Aid and CPR C certification
- Excellent oral and written communication skills
- 1-3 months of life guarding/instructing experience (an asset)
- Clear Criminal Record Check
- Clear Child Abuse Registry Check

## Competencies

**Commitment to Organization, Vision, and Values:** Demonstrates and promotes a personal understanding of the YMCA mission, vision, and values.

**Leadership:** Guides, motivates, and inspires self and others to take action.

***Creativity and Innovation:*** Develops new ways or adapts existing needs to help achieve desired results. Challenges the status quo to discover more effective ways of performing.

***Child And Youth Focused:*** Commits to assisting in growth and development among children and youth.

***Program and Service Focus:*** Ensures YMCA programs and services are superior.

***Concern for Health and Safety:*** Acknowledges and understands how to manage and educate others of risk and harm reduction.

**If you are interested in this position, please send a letter of application and a resume to:**

Steven Dyce, Program Manager  
YMCA of Brandon  
231 8<sup>th</sup> St.  
Brandon MB R7A 3X2  
steven.dyce@ymanitoba.ca

*\*No phone calls, please. Only those applicants selected for an interview will be contacted.*

